



TOWN OF FUQUAY-VARINA
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To Whom It May Concern:

Mike Mitchell, now doing business as BAMACO, Inc. performed work on several projects for the Town of Surf City, North Carolina, in the late 1990's while I was the Town Manager. His last project involved collecting, sifting, and distributing sand debris from Hurricane Floyd. Mike Mitchell provided service beyond the strict wording in the contract in this project by using his equipment to build and shape the sand into magnificent berms. Visitors from other North Carolina beach communities marveled at the berm and dune structure that the Town of Surf City was left with after Mike Mitchell completed the project.

Simultaneously with the sand debris project, Mike Mitchell was the low, responsible bidder for a project to collect, transport, and dispose of storm debris from the Town of Surf City streets. His company performed two complete passes throughout all of the streets the Town. The cleanliness of the rights-of-way was admirable given the condition from which he started.

Additional projects of which I have worked with Mike Mitchell include the reconstruction of streets and the demolition, removal, and disposal of damaged houses as a result of Hurricane Fran in 1996. Mike Mitchell was the on-site supervisor of these projects. The scope of work included supervising employees, supervising sub-contractors, record-keeping, working with Town inspectors and Town management, and tracking the disposal of debris (some of which contained hazardous materials).

In the course of my working relationship with Mike Mitchell, I have encountered situations that dealt with changing circumstances surrounding a project. I always found Mike Mitchell to be cooperative, fair, and professional in his business actions. My highest praise for Mike Mitchell is that you can count on his word. I never doubted that Mike would not perform as he promised. Trust is a difficult element to build between a project owner and a contractor. The owner is trying to minimize the cost while producing maximum results. The contractor is trying to maximize profit by minimizing his/her expenses in completing a project. I believe that Mike understands that a happy owner minimizes the risk of any adverse action resulting against the company that he owns or works for.

Based on my working experience with Mike Mitchell, I would not hesitate to hire his company to perform work for the Town of Fuquay-Varina or any other jurisdiction that I would be employed by. I wholeheartedly recommend Mike Mitchell to any business concern that would consider hiring him or his company. If I can provide additional information, please do not hesitate to contact me.

Sincerely,

Andy Hedrick