

## HENDERSON COUNTY ROAD DEPARTMENT

5682 Airline Road - Henderson, Kentucky 42420

**William A. Hubiak**  
COUNTY ENGINEER

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**Gene Powell**  
ROAD DEPARTMENT MANAGER

June 23, 2009

Re: Letter of Reference.

To Whom It May Concern:

In February of 2009 a severe ice storm hit the state of Kentucky. Following the Federal Disaster recommendation a disaster recovery company was hired by the State to clean-up the debris. Mr. Rick Headrick was employed by this company and worked closely with my supervisory staff of the Henderson County Road Department for a three and a half month period. Though we had many obstacles to overcome in our efforts to clean up our County, we were able to overcome the problems we encountered and complete this endeavor. Mr. Headrick was tasked with working with multiple government agencies throughout the clean-up. His ability to work with FEMA, Kentucky Transportation Cabinet, Henderson County and the city of Henderson critical to the clean-up efforts. He worked in a professional and cooperative manner with all agencies including my supervisors and the Henderson County Road Department. He was instrumental in facilitating the clean-up of Henderson County. His abilities to logistically coordinate the clean-up efforts within our County helped to complete this project several weeks prior to the end of the contract. I would recommend Mr. Headrick to any position that would relate to his capabilities and professionalism. Feel free to call me if you have any questions you may contact me at (270) 826-8843.

Sincerely,



William A. Hubiak, P.E.  
Henderson County Engineer